

Velocity Technology Group

<https://thevtg.com/job/hybrid-engineer-1/>

As a Hybrid Engineer, you will play a key role in delivering modern workplace, cloud, and On-Premises solutions. We are looking for an all rounder who is equally comfortable working with Microsoft Cloud/On-Premises environments as they are securing them.

You will contribute across projects, support our pre-sales efforts, and provide technical expertise to customers, making this an ideal opportunity for someone who enjoys a diverse and hands-on role.

Key Responsibilities

- **Solution Implementation:** Participate in infrastructure projects, and the deployment of modern workplace technologies.
- **Pre-Sales & Discovery:** Collaborate with clients and internal stakeholders during pre-sales activities to understand business requirements, assist with technical discovery, and help design effective solutions.
- **Operations & Support:** Assist with day-to-day managed services operations, providing high-tier technical support and acting as an escalation point for infrastructure issues.
- **Continuous Optimisation:** Proactively identify opportunities to improve operational processes, enhance security postures, and optimise client environments.

Required Skills

- **Microsoft 365 Administration:** Deep expertise in administering and optimising M365, including Exchange Online, SharePoint Online, Teams, and OneDrive.
- **Endpoint Management:** Proven experience with Microsoft Intune for modern device management, application deployment, compliance/configuration policies, and Windows Autopilot provisioning.
- **Azure & Hybrid Cloud:** Experience managing Microsoft Azure environments and deploying seamless hybrid integrations.
- **Identity & Access Management (IAM):** Strong knowledge of Microsoft Entra ID and traditional Active Directory, including hybrid identity synchronisation, Conditional Access policies, and Multi-Factor Authentication (MFA).
- **Security & Compliance:** Hands-on experience with the Microsoft Defender suite (Defender for Endpoint, Identity, or Office 365) to maintain a strong security posture.
- **On-Premises & Virtualisation:** Solid understanding of traditional on-premises infrastructure, including Windows Server administration, Group Policy (GPOs), and virtualisation (Hyper-V / VMware).
- **Networking Fundamentals:** Grasp of core networking concepts, including DNS, TCP/IP, routing, VPNs, and firewalls.
- **Scripting & Automation:** Proficiency with PowerShell for environment auditing, bulk administrative tasks, and automation.
- **Client-Facing & Pre-Sales Capability:** Excellent communication skills with the ability to translate business requirements into technical solutions, assist with pre-sales discovery, and author technical documentation.
- **Multi-Cloud Exposure:** Familiarity with AWS is advantageous.
- **Legacy Endpoint Management:** Experience with Microsoft SCCM / MECM (ConfigManager) is advantageous.

Hiring organization

Velocity Technology Group

Employment Type

Full-time

Industry

Information Technology

Job Location

Johannesburg, Bryanston

Working Hours

08:00 – 17:00 (Monday to Friday)

Date posted

June 9, 2026

Open Questionnaire

APPLY NOW

Key Competencies

- Strong troubleshooting and analytical thinking
- Ability to work independently with minimal supervision
- Good communication and collaboration skills
- Attention to detail with a proactive mindset
- Continuous improvement approach to processes and tooling

Soft Skills

- Customer focused mindset
- Strong organisational and time management skills
- Team collaboration and knowledge sharing
- Strong problem solving and analytical skills
- Adaptability and willingness to learn new technologies
- Ability to manage multiple priorities effectively

Qualifications & Experience

- Matric (Senior Certificate).
- Microsoft certifications relating to Microsoft 365, Azure, Intune, or Security.
- Minimum of 3 years experience in Microsoft cloud, endpoint management, and infrastructure support roles.