

# Velocity Technology Group

<https://thevtg.com/job/hybrid-engineer-2/>

As a Hybrid Infrastructure & BCDR Engineer, you will play a critical role in designing, implementing, and supporting business continuity and disaster recovery solutions across a wide range of customer environments. This role is heavily focused on Backup, Disaster Recovery, Infrastructure Resilience, and Hybrid Cloud technologies, with Veeam (VMCE-level expertise preferred) forming a core technical competency.

We are looking for someone with strong practical experience across on-premises virtualisation platforms (Hyper-V and VMware), hybrid infrastructure environments, and cloud platforms such as Azure and AWS.

You will work across multiple customer environments, participating in both SLA driven support services and project based engagements.

## Key Responsibilities

- Deploy, configure, and maintain Veeam Backup & Replication environments.
- Design and implement Backup, Disaster Recovery, and Business Continuity solutions for customer environments
- Perform backup validation testing and disaster recovery simulations
- Configure and manage immutable backups, replication, offsite retention, and ransomware recovery strategies
- Assist customers with DR planning, RPO/RTO alignment, and resilience assessments
- Troubleshoot backup failures, replication issues, and recovery operations across hybrid environments
- Assist with implementation and support of Veeam Data Cloud solutions and cloud based backup services
- Support backup and recovery for:
  - VMware
  - Hyper-V
  - Physical servers
  - NAS workloads
  - Cloud-hosted infrastructure

## Infrastructure & Virtualisation

- Manage and support Hyper-V and VMware virtualised environments across multiple customer environments
- Administer Windows Server infrastructure including:
  - Active Directory
  - DNS
  - DHCP
  - Group Policy
  - File Services
- Participate in infrastructure modernisation and migration projects
- Support Azure and/or AWS infrastructure environments
- Configure and maintain hybrid connectivity solutions including VPNs and site-to-site integrations
- Assist with infrastructure failover, recovery testing, and DR readiness

## Hiring organization

Velocity Technology Group

## Employment Type

Full-time

## Industry

Information Technology

## Job Location

Johannesburg, Bryanston

## Working Hours

08:00 – 17:00 (Monday to Friday)

## Date posted

June 17, 2026

## Open Questionnaire

APPLY NOW

activities

## **Operations & Customer Engagement**

- Act as a high-tier escalation point for infrastructure and DR-related incidents
- Support both managed services customers and once-off project engagements
- Participate in infrastructure discovery workshops and resilience assessments
- Assist with pre-sales scoping, technical discovery, and solution design
- Produce technical documentation, DR runbooks, and customer reports
- Proactively identify opportunities to improve customer resilience, backup posture, and operational maturity
- Work collaboratively with internal technical and account management teams to deliver customer outcomes

## **Required Skills**

- Strong experience with:
  - Veeam Backup & Replication
  - Backup Copy Jobs
  - Veeam Replication
  - SureBackup / recovery testing
  - Hardened / immutable repositories
  - Offsite backup design
- Practical exposure to Veeam Data Cloud advantageous
- VMCE certification highly preferred
- Strong practical experience supporting:
  - VMware vSphere
  - Microsoft Hyper-V
- Strong understanding of:
  - Disaster Recovery methodologies
  - Backup retention strategies
  - Business Continuity principles
  - Ransomware recovery
  - Recovery testing and validation

## **Key Competencies**

- Strong troubleshooting and analytical thinking
- Ability to work independently with minimal supervision
- Good communication and collaboration skills
- Attention to detail with a proactive mindset
- Continuous improvement approach to processes and tooling

## **Soft Skills**

- Customer focused mindset
- Strong organisational and time management skills
- Team collaboration and knowledge sharing
- Strong problem solving and analytical skills

- Adaptability and willingness to learn new technologies
- Ability to manage multiple priorities effectively

### **Qualifications & Experience**

- Matric (Senior Certificate)
- VMCE certification preferred
- Microsoft Azure certifications advantageous
- VMware and/or AWS certifications advantageous
- Minimum 3–5 years experience in:
  - Infrastructure support
  - Backup & Disaster Recovery
  - Virtualisation platforms
  - Hybrid cloud infrastructure
  - MSP or multi customer support environments